



# simplify your space

create order &  
reduce stress



**MARCIA RAMSLAND**

*Author of Simplify Your Life*

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The Organizing Pro



THOMAS NELSON  
*Since 1798*

NASHVILLE DALLAS MEXICO CITY RIO DE JANEIRO BEIJING

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# Simplify Your Daily Paperwork

The good news is that it is compelling to keep a workspace open, once you have established a system for managing papers.

The bad news is that without a system, paper piles up.

—PORTER KNIGHT

Cindy opened the door and welcomed me into her living room. “I’m so glad you’re here,” she said with relief. “My husband says I really need to get organized.”

As we walked through her home, I noticed the living room was well decorated and neat as a pin. The family room was clean and clutter free, too, especially for a family with four children. Even the dining room and hallway bathroom were perfect. By the time we got to the kitchen, I wondered what the problem was . . . until I saw “IT.”

*Oh my. Now I know why I’m here,* I reflected. We stood in the doorway facing an overflowing pile of papers to the right of the kitchen sink. The sea of papers covered the counter and was almost touching the cabinet above it.

Cindy’s kitchen was the heart of her home—and it was the resting place for all her mail and paperwork. Her papers had accumulated on the counter by the telephone . . . and then spread out to the kitchen table and an unused chair. In this case, the daily mail pile and papers were a source of stress for her and her family.

## Get Your Paperwork Under Control

Like so many client households, the piles of paper that accumulate in the kitchen demote the most used room in the house into a less than desirable place. Let's face it, undone paperwork in plain view is a source of tension, stress, and guilt.

Organizing paperwork piles can be rewarding because it is the fastest way to clear space and simplify your life. Most people agree and say paper is their biggest problem. But having the desire and actually conquering your paper pile are two different things.

If you are ready and motivated, you can put together paper systems that will keep your daily paperwork under control. If you have a consistent habit in one area (such as folding your towels, hanging your keys on the same hook, keeping an organized computer or CD collection), it is possible to transfer that skill to other areas, especially organizing paperwork.

Easier said than done? Not if you truly want to simplify your paperwork space. You must learn how to deal with daily papers until the space is working and simple.

### Create a Plan

Did you know that fifteen pieces of mail arrive in the average household every day? Add to that mix flyers at your front door, paper from work, receipts from the grocery store, and papers from your child's school—and you have an overflowing counter full of paper.

When you see a step you can do, put down the book and go do it. After all, the goal of this book is to motivate and inspire you to take action to simplify your space.

Choose one counter by your telephone and monthly calendar to arrange as a personal organizing center for your daily paperwork. This is a mini-office to handle the day's mail, kids' school papers, and even bill paying if you wish. (You can view "before and after" pictures of kitchens with personal organizing centers on my Web site: [www.organizingpro.com](http://www.organizingpro.com).)

## Simplify Your Daily Paperwork

### Motivation:

- ❑ I want to get organized and keep up on paperwork.

- ❑ I don't want paper littering my house.
- ❑ I need a better paper system.

**Supplies:**

Office supplies: paper clips, stapler, sticky notes, notepad  
Wastebasket and recycle bin  
File folders and labels (or label maker)

**Time Estimate:**

2 hours, depending on the backlog

**Reward:**

Only fifteen to twenty minutes a day to handle incoming mail and paperwork.

You simplify your life when you organize your daily incoming paperwork. That means a file to organize every paper, a place where action steps are written down, and supply drawer or tray nearby to needed to complete an action are readily accessible without leaving the space.

## Approach It by Sections

The mail can be the source of your paper pile problems, but that can be solved! Set up five file folders by your phone and monthly calendar where you open the mail. This is usually a two-foot counter space by your telephone.

### Mail

Simplify your mail by sorting daily mail into the following five file folders.

*File Folder #1—Calendar.* Mark your calendar with the event and then file the paper in this folder until you need it. List the date in the upper right corner of the paper and keep these papers in time order, with the next event in the front for easy retrieval.

*File Folder #2—To Do.* List the to-do item on a master list on the counter or in your daily planner. Assign it to one of the three days you can most control: today, tomorrow, or the next day. Then file the single paper into the to-do folder. If a to-do item has more than one paper, create a new file folder for that project.



1. Create a Personal Organizing Center
2. Set Up Five File Folders
3. Organize Mail, Bills, Paperwork

*File Folder #3—To Decide.* Place papers you might take action on in this file until you make that decision to move ahead. That includes things to order, do, or sign up for and will clear a lot of your paper pile off the kitchen counter.

*File Folder #4—Information.* Include seasonal sports schedules, neighborhood phone lists, polling place, and community information in this file to refer to in the future.

*File Folder #5—My Interests.* Corral personal papers like fitness center coupons, decorating ideas, or thank-you notes in this file to retrieve at a moment's notice.

Label additional files that are needed, such as a file for each person in the family. Place a paper in the front of each person's file to jot down things to talk about the next time he or she goes through the file. Hopefully that will be daily for the children or on the weekends for a spouse.

## Bills

You need one place to file your bills until it is time to pay them. Organize a container with the soonest bill to pay in front, writing the date you need to send it where the stamp goes on the envelope. Consider getting a thirteen-slot accordion file to put the paid bills and receipts in the twelve months of the year or by the topic once they are paid.



### **SPACE-SAVING TIP #9**

Simplify your life by organizing daily paperwork into file folders, three-ring binders, or computer files.

## Magazines

A basket or coffee table is a typical place for new magazines. But the challenge is to follow a system of what to do with the previous ones. You can cut out articles you still want to read and toss the rest of the magazine. Or you can file the prior one in a magazine holder and only keep the issues that fit in your magazine holder.

Evaluate if you are really reading the magazines. If you are three months or more behind in your reading, it's probably time to let the subscription drop the next time it comes up. Read the magazine at the library or online if it really interests you.

## Newspapers

Too many newspapers signals that you have too much to read, too little time spent reading, or that you are trying to read too much.

Reduce your newspaper subscriptions to the ones you have time and interest in reading daily. Learn to read the headlines of the first page of each section, or go directly to the sections that appeal to you. Finish in the time you allocate for reading. Fifteen minutes a day or half an hour for a weekend paper is normal.

To make sure your paperwork stays in order, recycle your newspaper each day (or every week). And keep your newspaper in one spot, such as the family room table or kitchen counter.

## Catalogs

There's one simple rule for catalogs: new one in, old one out. That's because the company will continue to send you updated catalogs. Look through it once and turn down the right-hand page corner of things you are interested in. Go back and pick one or two you will most likely purchase. You can clip those, put them in your "To Decide" folder, and toss the catalog immediately. Otherwise, file catalogs alphabetically in magazine holders.

## School Papers

Determine where your kids should put their backpacks after school and exactly where they should put any school papers. Place papers to return in backpacks each night before bed. Graded papers can be reviewed together or on the weekend, while the best one is placed on the refrigerator.

On the weekend or on a school vacation day, spend fifteen minutes going through accumulated papers and put your child's favorites in a three-ring binder. Label tabs for each grade level so it becomes a "memory book." Display them on their birthday or holidays with relatives. Generally, four binders hold birth through high school papers, artwork, and childhood awards—and these are a great present for when they marry or move into their own apartment. It shows you are proud of them.

## Work Papers

The best way to keep work-related papers from overtaking your home space is to work on them in one place (such as a desk or kitchen table) and put them away in your briefcase or laptop carrier. Then they will be sure to get back to work the next day.

If you work at home extensively, then you need to set up a home office. For more information on setting up and simplifying your home office, see chapter 10.

**SPACE-SAVING TIP #10**

A good rule of thumb for magazines and catalogs is “New one in, old one out”—even if you have to read the old one on the spot.

## Refrigerator

Only the top third of the refrigerator face should hold strategically placed papers: school papers of each child, family photos, a grocery list (with a pen), and items of significance to you. To maintain an uncluttered look in your kitchen, avoid using your refrigerator as a bulletin board.

Special photos can be placed in clear magnet holders on the refrigerator, and the rest either in a photo book or a photo box with the newest ones in front. Be sure to label the season and year on the back of each one.

Mark any appointments on your family calendar and file appointment cards in the “Calendar” file.

**SPACE-SAVING TIP #11**

Organize children’s school papers by using a color-coded folder for each child. The right pocket always contains papers coming home and the left pocket holds papers to go back to school. Check this daily to help your children succeed.

## Lighten Up and Let Go

The best way to lighten up your daily paperwork is to look at the entire process of mail and paperwork for the day and ask, “Do I have the time to do all this? And do I want to?”

If the answer is no, then decide what you will spend time on:

**KEEP**

Put bills into your bill-paying box.

**TOSS**

Discard advertisements to purchase additional items

### KEEP

File grocery coupons and coupons for your three favorite restaurants.

Display one to three of your favorite magazines or catalogs.

### TOSS

Toss grocery circulars and coupon fliers after trying them.

Don't renew subscriptions for magazines you haven't had time to read lately.

## Daily Paperwork Checklist

- 1. Do I know what papers pile up and create problems?
- 2. Do I have file folders (or something similar) to deal with each day's mail?
- 3. Is there a personal organizing center by my phone and monthly calendar to handle the day's papers?
- 4. Do I have a bill-paying spot and a regular time to pay bills each month?
- 5. Do I have a system to keep magazines and catalogs current?
- 6. Are newspapers on a weekly recycling system?
- 7. Do we have a place and system for schoolwork to go to and from school each day?
- 8. Is there a regularly place for work items and computer case?
- 9. Is my refrigerator door clutter free except for the top one-third of special items?
- 10. Are my daily papers neatly filed and getting done?

### *Tips from "The Decorating Coach," Susan Wells*

Even organizing systems can look attractive while they perform everyday tasks. Divider trays, paper clip holders, and storage bins are available in a number of finishes. Determine which storage devices you require and then purchase a style that blends with your decor.

Leather pieces lend an air of sophistication, mesh sets reflect a casual

decor, Plexiglas adds a contemporary flair, and woven basket holders create a down-home country feel.

What style would you like your work area to convey? You'll enjoy using accessories that also make a fashion statement. It costs so little to capture your unique decorating style.

## Manage It Simply

Today the kitchen counter mail pile and recycle bin are not the only tools to handle your mail. You can improve and manage your system by setting up file folders to keep track of your daily paperwork.

- One client spent a Saturday sorting, labeling, and filing her papers in her personal organizing center. She said, "My husband was so amazed that he cooked dinner just so I could keep working. After I went to bed, I ran downstairs five different times just to look at the clean space. We're thrilled."
- Another client and I set up a personal organizing center to handle the day's papers, but she still had a backlog, which she planned to sort a little each day. Finally after months of not getting anywhere, she sat down and spent one entire day getting it all sorted, filed, and tossed. "It's done!" she exclaimed with pride. "And I couldn't feel better, even though it took me twelve hours! Now I can keep up because I decided what's really important on a daily basis."
- Jacob was annoyed with his wife insisting that he go through the mail and children's papers every night. After a few days of consideration, they came up with a plan. Linda would sort the mail each day, but because of his paper-intensive job as an administrator, he would go through all the home paperwork on the weekend. He knew it would take two hours, but it worked because they both kept up their part. And Linda alerted her husband to any paperwork that needed attention each day.

## Review: The CALM Paperwork Approach

### Create a Plan

- ❑ Set up a personal organizing center for mail.
- ❑ Get a desk tray divider and arrange your five files.
- ❑ Plan to set up systems to handle papers sitting in piles.

### Approach It by Sections

- ❑ Put papers in file folders or a labeled three-ring binder.
- ❑ Decide where magazines and catalogs will go.
- ❑ Keep bills in a designated holder and pay them on time.

### Lighten Up and Let Go

- ❑ Fill and empty the recycle bin and shredder often.
- ❑ Unsubscribe from magazines and catalogs that clutter your life.
- ❑ Organize and file necessary papers well.

### Manage It Simply

**Daily**—Spend twenty minutes a day or two hours per week sorting your mail.

**Weekly**—Empty the recycle bin

**Monthly**—Go through your files and toss expired coupons, event fliers, etc.

Organizing your daily paperwork can significantly lower your stress, save you money, and simplify your space. Learn to be decisive and readily toss paper. Never give up on your goals to keep a clean paper setup that looks nice and works well.

*Setting up the tools of a daily paperwork system is only half the story; setting up regular routines and habits is the other half. Any organizational system, but the way, consists of two components.*

*A system = tools + habits.*

—SUSAN SILVER

# Simplify Your Office

Think of yourself as an air traffic controller and your desktop as the runway. You're in charge. You determine which papers, piles, and projects can land on your desk—and stay there.

—SUSAN SILVER

**T**he one room in your home you most need to organize to stay on top of your life is your office. Yet this room can be the place where you feel the most overwhelmed by paper, projects, and e-mails.

It doesn't have to be that way. Though you may have many demands on your time and attention, there are ways to get your workspace in order and move through your workload more smoothly. The organizing principles are similar whether your office area is a small desk, a computer station, or an entire office you work in eight hours a day. The goal is the same: putting you comfortably back in control of your organized office space.

Often, the problem is your office has outgrown what worked before. You have too much input plus too much backlog, and suddenly the space is out of control.

## Create a Plan

Stand back and survey your office space. Is it cluttered by paper, books, or projects spilling over onto the floor? If it is overflowing in any spot, there's too much stuff and

not enough space. It's time to dig in and arrange things to work for you, not against you. It's time to catch up and simplify your workspace.

This chapter will follow a specific order for efficient sorting. I'll also include time tips to maintain each area too.

1. List the changes you want in your office space.
2. Clear the desk top and clean the supply drawers.
3. Deal with the piles on flat surfaces and the floor.
4. Weed out your files and file drawers.
5. Simplify storage cabinets.
6. Simplify your e-mail.
7. List your goals and inspirational thoughts.

## Simplify Your Office

### Motivation:

- ❑ I'm tired of wasting time looking for things.
- ❑ I don't want to feel stressed when walking into my office.
- ❑ I want a professional image, and my office needs to improve.

### Supplies:

- ❑ Office supplies: paper clips, stapler, sticky notes, notepad
- ❑ File folders and labels (or label maker)
- ❑ Personal goals for the next three months
- ❑ Recycle bin and shredder

### Time Estimate:

4–6 hours for the space, plus 2–4 hours per file drawer

### Reward:

An organized office ready to step in and use anytime.

## Approach It by Sections

There is no better way to simplify your office than by sections. Complete one section successfully, and soon you will double your productivity and put your mind at ease.

## List Desired Changes

First, list the changes you want in this space. It is important to make a list of your desired changes so you can see the benefits ahead. Potential changes include:

- Find daily project files quickly
- Have all the bills to pay in one spot
- Get rid of all the paper piles
- Locate things you need right away
- Have evening free time
- Send a thank-you note within twenty-four hours
- Get off the computer and on with your life

I believe every office problem has a simple solution. So let's identify some common problems and then look at practical ways to solve them.

## Desktop and Supply Drawers

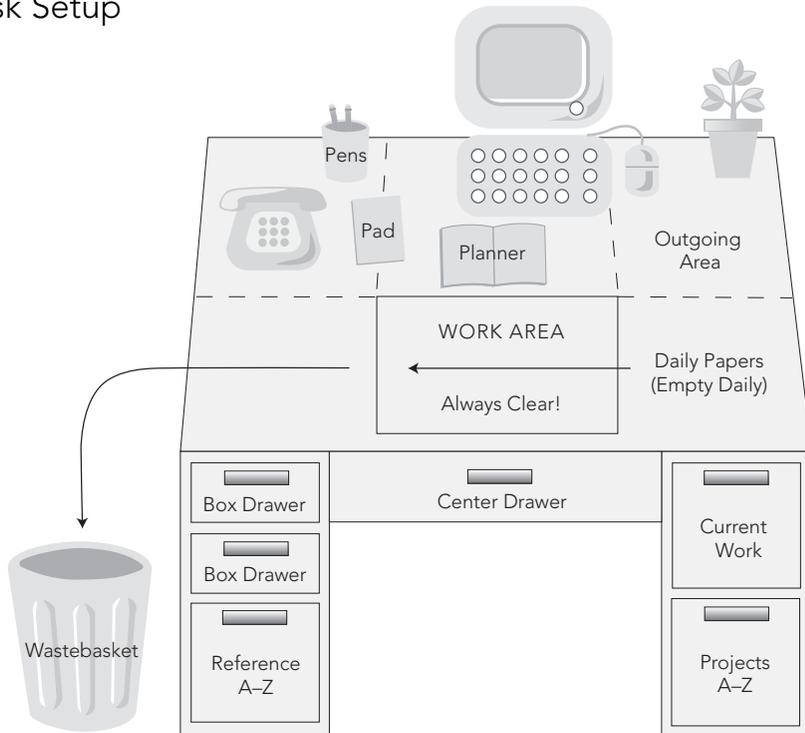
The first step in simplifying your office is to clean up the desktop and supply drawers. Create a clear center space by stacking papers neatly on one side. Corral all sticky notes and business cards into a small box. Now clean the desk itself with a dust rag, sponge, or window cleaner.

Place the contents of the supply drawer on top of the desk and then clean the drawer. Now carefully put back office supplies you absolutely need in the desk tray divider. Get rid of the rest. If your desk doesn't have a supply drawer, then use a desktop supply holder.

Place an imaginary horizontal line midway across your desk or surface. The half closest to you is the inner workspace, while the back half is called the outer workspace. The space closest to you is where you work and should only contain one pile of the active incoming work each day on the side you enter and sit down.

The outer section of your desk houses your phone, computer, lamp, and outgoing corner (or inbox). Don't start a pile or stash any papers in that area! Instead, keep them in your inner space.

## Desk Setup



ON YOUR DESK	CENTER DRAWER	BOX DRAWER
<ol style="list-style-type: none"> <li>1. Telephone</li> <li>2. Pad of paper</li> <li>3. Pen location</li> <li>4. Planner</li> <li>5. Clock</li> <li>6. Incoming Corner/ Outgoing Area</li> <li>7. Plant or 10" picture</li> </ol>	<ol style="list-style-type: none"> <li>1. Large and Small Paper Clips</li> <li>2. Rubber Bands</li> <li>3. Post-it Notes</li> <li>4. Removable Tape</li> <li>5. Ruler</li> <li>6. Scissors</li> <li>7. Letter Opener</li> </ol>	<ol style="list-style-type: none"> <li>1. Envelopes (2 sizes)</li> <li>2. 3 x 5 Cards</li> <li>3. Computer Disks</li> <li>4. Receipts, Checkbook</li> <li>5. Stationery Notes</li> <li>6. Phone Messages</li> <li>7. Personal Items</li> </ol>
TIME	DECISIVENESS	CATCH UP
<p>20–25 minutes daily, or 2 hours per week. Develop a regular daily habit.</p>	<p>Narrow down to the 2 best choices. Move the paper to the next step.</p>	<p>Start from today forward! Then deal with the backlog.</p>

**SPACE-SAVING TIP #28**

You will accomplish more if you work from a written to-do list assigning times to accomplish today, tomorrow, and the next day.

Once your supplies are arranged, you are ready to sort your desktop papers. Get a notepad or open a blank page on your computer to create a master list of work you need to do. Then assign each task you uncover on your desk to the three days you can most control: today, tomorrow, and the next day. List high priority items at the top.

Once you have listed the tasks on your three-day list or your master to-do list, you may be tempted to jump in and start taking care of the items right away. You may do that if your list of things to do on your desktop has created anxiety and concern. But don't start until you list everything on the desktop.

**Three-Day To-Do List**

TODAY (MONDAY)	TUESDAY	WEDNESDAY
__ Order business cards	__ Mail package	__ Call for dr. appt.
__	__	__
__	__	__
__	__	__
__	__	__

**Master To-Do List**

- \_\_ Clarify 401(K) withdrawal amount
- \_\_ Get health insurance straightened out
- \_\_
- \_\_

**SPACE-SAVING TIP #29**

To sort papers more quickly, start at the back of a file or the bottom of your in-box. Older papers are easier to toss than recent ones.



1. Organize Desktop
2. Set Up Supplies
3. Weed Out File Drawers

## Flat Surfaces and Floor

After you have simplified your desktop and supply drawers, it is time to deal with the piles on the flat surfaces and the floor of your office. Less important work is often piled on the floor, shelves, or credenza, waiting for the “right time” to get finished. Let’s deal with these piles now.

Check your three-day to do list and place in your inbox any items that need to be packaged and mailed, returned, fixed, or researched for an upcoming project.

As you go through the rest of the piles, ask yourself, “If I don’t do it this week, when am I going to do it?” Be decisive! Assign it to a specific calendar date end time, or move it onto the action list.

If you are procrastinating on a certain paperwork project, it’s probably because you

have to find the receipt, package the item in the right size box, fill out the mailing label, go to the post office, and stand in line to get postage. The process seems so overwhelming. To reduce your stress and increase your likelihood of success, list only the next step on your to-do list. That way, you will stop procrastinating and get the return project in motion, one step at a time.

**SPACE-SAVING TIP #30**

Sort your paperwork by asking, “Is this paper worth my time and space to deal with it?” If the answer is no, let it go. If the answer is yes, get it done as soon as possible.

## Files and File Drawers

The next step in simplifying your office space is to weed out your files and file drawers. Label each file drawer with the main one or two categories. Allow room at the front of one file drawer to include projects you are currently working on.

Begin at the back of each file drawer and pull out ten inches of papers. Place these papers on your clear desktop, line up the recycle bin to your left, and start sorting. As you view each file or paper, ask yourself these two questions:

1. Is this file or paper part of my present and future work?
2. Do I need to keep this file or paper, or is it time to pitch it?

Here are some tips to speed up the process of simplifying your files:

- Stand and get into a toss rhythm
- Have a decisive person work with you
- Postpone eating dinner until you finish
- Limit the file sort time to two hours
- Plan a big reward for completing your files in the time allotted

After you have sorted through your existing files, then create files for loose papers that seem to accumulate. Be sure to include the following files in your file system:

- \_\_\_ “New Contacts”: a file in which to place information for new contacts. Enter these once a week, or delegate them to an assistant.
- \_\_\_ “New Topics”: a file in which to place information related to new topics, such as a new project, a new client, or a new interest.
- \_\_\_ “Three-Day To-Do List”: a file in which to place papers that correspond with action items on your three-day to-do list.

A thirty-one-day file with accordion slots lets you put a paper in on the day you are going to deal with it. This only works if you are disciplined to do it on that day.

## Daily Mail

The average household receives fifteen pieces of mail a day: five are junk mail that can be recycled, five are important bills that can be filed, and the remaining five often start a clutter pile.

You can get your daily mail pile under control by creating a personal organizing center and using or adapting the five-file-folder system described in chapter 4.

## Storage Cabinets

Next, sort your storage cabinets by shelf. Empty one shelf's contents onto your clear desktop, wipe down the shelf, and then replace only what you use for your work. Or place items in three piles: keep, maybe keep, and toss. Then put back what you decide to keep, and only put half of the “maybe keeps” back. The more you toss, the better.

Sometimes it's hard to let go of neatly organized items because they are so tightly compacted. Don't let an efficient storage bin stop you from purging unnecessary paperwork!

Do one wall, then the next until you have gone through it all and you are satisfied you are storing the things current to your business.

## E-mail

Cut down on your office stress by simplifying your e-mail. Take a moment to evaluate your e-mail system. Do you respond within four hours, and are you keeping an uncluttered inbox? Also, estimate how much time you spend checking and replying to e-mail, compare it to the time you spend accomplishing your daily to-do list, and determine if it is in proper balance for your job. Most jobs require prompt e-mail responses, but there are usually other things to get finished.

Some people make the mistake of using their e-mail as their to-do list. Clear out your e-mail inbox for the day by responding to e-mails and creating e-mail file folders. Leave only the e-mails needing your response in your inbox, and move the rest of them off the screen to these files.

Each Friday, review your e-mail files and delete any unnecessary e-mails.

## Personal Goals

To stay focused as you work, make a list of short-term and long-term goals, and post them in an easily visible space. For example, you can write your goals on an index card, insert it in an easy-to-open frame, and place it on your desk next to your computer.

When writing your goals, be sure to state them in the present, such as, “I am living my dream making a difference at work and raising my family. At home my goal is to sort my mail into five folders every day, reply to e-mails in the same day, and leave my desk with a three-day to-do list on my clutter-free desktop.”

## Lighten Up and Let Go

Simplify your office space by working toward your stated goals, letting go of tasks that do not match those goals, and creating systems to solve problems. For example, clear out an easily accessible file drawer to hold excess desktop items or useful project files you reach for often.

Anything that doesn't support your daily needs should be stored away from your desk. You should go through long-term storage items regularly and recycle or give away items you no longer need.

### Office Checklist

- 1. Have I created a list of the main things I want to change about my workspace?
- 2. Is my desktop organized and clutter free?
- 3. Do I have a three-day to-do list and master project list?
- 4. Could anyone walk into my office and find a pen and notepad?

- 5. Can I eliminate a pile this week to clean up my area?
- 6. Have I sorted and tossed files in the last three months?
- 7. Do I regularly give away unused items from storage shelves or drawers?
- 8. Do I respond within four hours to e-mail while working off my to-do list?
- 9. Have I posted a list of goals that reflect my work focus?
- 10. Do I enjoy my work area and accomplish my work comfortably?

### *Tips from "The Decorating Coach," Susan Wells*

A home office can be functional yet fantastic! Choose the basics that are hardest to acquire first, such as patterned fabric for furniture or drapery, plain carpet next, and paint last. Flat surfaces in the room can be softened by texture and tapestries, such as a wool wall hanging, a stone sculpture, or a succulent plant to brighten a bare corner.

The wood finishes of the bookcase, desk, flooring, or blinds must either be repeated in more than one piece, or complement one another (a lighter grain contrasting a darker shade, similar tones highlighting the same color). Since too many wood grains can detract from the harmony of the room, it's best to incorporate no more than two.

Complete your work area with elements that inspire: a photo of a mentor, a plaque inscribed with your favorite proverb, a framed thank-you note, or a favorite possession that reflects your passions.

## Manage It Simply

The key to maintaining an organized office is to develop the habit of getting your work done and filed at the end of each day. Keep your paperwork simple to get more done.

Another factor is that clean offices have empty wastebaskets. Why? Empty wastebaskets encourage staff (and family) to get rid of old paper and recycle often.

- Diane's home office space consisted of a computer table tucked in the corner of her living room, behind the wall of her entryway. This setup should have worked, except she also did paperwork for her kids there . . . and in the kitchen . . . and in an upstairs bedroom. Paperwork drifted to the dining room table, and soon the office clutter was out of control.

We tucked a two-drawer file into the corner of the nearby dining room and used it as a serving table. She filed the dining room papers there, all home papers went upstairs to the office, and she carried her work to the computer when she brought it home. Ideally all of her office paperwork should be in one room, but Diane preferred the change of pace by moving back and forth.

- One school principal was so busy with district meetings, parents dropping in, faculty questions, and students needing special attention that organizing her office was at the bottom of her list.

Mary's morale was suffering, as was her workload, until we spent a spring vacation day going through her office. We listed her desired changes and tasks, and then we sorted and filed the piles of paperwork in appropriate file drawers. The next day, Mary was back in control when the first teacher showed up in her office. Her staff was very impressed and more respectful.

- After organizing one home office, my client successfully tossed seven large garbage bags of paperwork. When we finished getting rid of his old files and stacks of unneeded papers, he said, "I forgot. I have a five-drawer lateral file in the garage. Do you think we should do that too?"

Of course! Everything you own pertaining to your office should be sorted at the same time. Since he was still motivated to simplify his office, we plowed through the lateral file in short order. He postponed dinner, but the extra time was worth it to complete the entire task. We were both relieved when the task was finished.

## Review: The CALM Office Approach

### Create a Plan

- ❑ Sort your desktop and computer area.
- ❑ Organize your supplies.
- ❑ List work on a three-day to-do list and master to-do list.

### Approach It by Sections

- ❑ Eliminate piles until they are all gone.
- ❑ Weed out your file drawers one at a time.
- ❑ Go through storage areas and keep current items.

### Lighten Up and Let Go

- ❑ Throw away or recycle old papers whenever you open a file drawer.
- ❑ Keep current and future files, but toss files for past projects you no longer need.
- ❑ Store important historical papers out of your daily reach.

### Manage It Simply

**Daily**—Clean your desk, sort your e-mail, and review your three-day to-do list.

**Weekly**—Sort your e-mail folders each Friday, and review your master to-do list.

**Monthly**—Update your quarterly goals, and improve one system in your office to save you even more time.

No matter how overwhelming the task may seem, you can simplify your office one section at a time. Once you create a system that works, you will minimize your piles, files, and crises as you become more decisive about what works for you.

*Respect the law of in-boxes: They put it in, you take it out, and if you don't recycle or refer it, you identify the action you're going to take, then put it in a safe home and post a note on a list in your calendar.*

—PORTER KNIGHT